

As Non-Executive Chairman of the board a key element of my role is to ensure strong and active corporate governance within the organisation.

The Company applies the QCA Corporate Governance Code (the "Code").

I work with the Board and key executives throughout the organisation to promulgate good corporate governance practices in accordance with the Code.

I believe that our excellent business performance reflects the high standards and ethics which have been embedded within the organisation for a number of years.

The Board monitors our corporate governance practices and will always implement improvements which further improve performance and/or benefit stakeholders.